

## ESG Performance

Company Name: SCI ELECTRIC PUBLIC COMPANY LIMITED Symbol: SCI

Market: SET Industry Group: Industrials Sector: Industrial Materials & Machinery

## Environment

### 1 Environmental Management

#### 1.1 Environmental Policy and Practice

Corporate environmental policy and practice:	Yes
URL of environmental policy and practice:	-
Uploaded document of environmental policy and practice:	นโยบายการเปลี่ยนแปลงสภาพภูมิอากาศ_2023 (Signed).pdf

#### 1.2 Environmental Practices

Corporate environmental practices:	x Electricity Management x Fuel Management x Water Management x Waste Management x Greenhouse Gas and Climate Change Management
------------------------------------	---------------------------------------------------------------------------------------------------------------------------------

### 2 Energy Management

#### 2.1 Disclosure Boundary in Energy Management

Detail	Year
	2022
Boundary type	Company
Total number of disclosure boundaries	7
Actual number of disclosure boundaries	2

#### 2.2 Electricity Consumption<sup>(\*)</sup>

Detail	Unit	Year		
		2020	2021	2022
Electricity consumption target	Kilowatt-Hours	0.00	0.00	0.00
Total electricity consumption within the organization	Kilowatt-Hours	-	2,411,443.00	2,339,720.00
Electricity purchased for consumption from non-renewable energy sources	Kilowatt-Hours	2,598,128.00	2,411,443.00	2,339,720.00
Electricity purchased or generated for consumption from renewable energy sources	Kilowatt-Hours	-	0.00	0.00
Difference between total electricity consumption within the organization and target <sup>(**)</sup>	Kilowatt-Hours	-	2,411,443.00	2,339,720.00

Percentage of the difference between total electricity consumption within the organization and target <sup>(**)</sup>	%	-	-	-
Intensity ratio of total electricity consumption within the organization to total number of employees	Kilowatt-Hours / Person / Year	-	3,852.15	3,912.58

**Additional explanation:**

<sup>(†)</sup> Exclude electricity consumption outside of the Company.

<sup>(\*\*)</sup> Negative number (-) means the total electricity consumption within the organization is lower than the electricity consumption target, whereas positive number (+) means the total electricity consumption within the organization is higher than the electricity consumption target.

## 2.3 Electricity Consumption Intensity

Detail	Unit	Year		
		2020	2021	2022
Intensity of total electricity consumption within the organization	Kilowatt-Hours / m <sup>2</sup>	-	0.00	0.00

## 2.4 Electricity Expense<sup>(\*)</sup>

Detail	Unit	Year		
		2020	2021	2022
Total electricity expense	Baht	10,150,890.34	9,169,320.58	10,230,535.75
Percentage of total electricity expense to total expenses <sup>(**)</sup>	%	-	-	-
Percentage of total electricity expense to total revenues <sup>(**)</sup>	%	-	-	-
Intensity ratio of total electricity expense to total number of employees	Baht / Person / Year	15,786.77	14,647.48	17,107.92

**Additional explanation:**

<sup>(†)</sup> Exclude electricity expense outside of the Company.

<sup>(\*\*)</sup> Total revenues and total expenses from consolidated financial statements.

## 2.5 Fuel Consumption

Detail	Unit	Year		
		2020	2021	2022
Jet fuel	Litres	0.00	0.00	0.00
Diesel	Litres	51,187.03	74,714.66	82,208.63
Gasoline	Litres	7,430.92	6,335.02	5,586.13
Fuel oil	Litres	0.00	0.00	0.00

Crude oil	Barrels	0.00	0.00	0.00
Natural gas	Standard cubic feet	0.00	0.00	0.00
LPG	Kilograms	388,080.02	383,348.60	508,834.00
Steam	Metric tonnes	0.00	0.00	0.00
Coal	Metric tonnes	0.00	0.00	0.00

**Additional explanation:** Exclude fuel consumption outside of the Company.

## 2.6 Fuel Expense<sup>(\*)</sup>

Detail	Unit	Year		
		2020	2021	2022
Total fuel expense	Baht	12,686,366.17	11,518,151.98	13,188,867.53
Percentage of total fuel expense to total expenses <sup>(**)</sup>	%	-	-	-
Percentage of total fuel expense to total revenues <sup>(**)</sup>	%	-	-	-

**Additional explanation:**

<sup>(\*)</sup> Exclude fuel expense outside of the Company.

<sup>(\*\*)</sup> Total revenues and total expenses from consolidated financial statements.

## 2.7 Energy Consumption

Detail	Unit	Year		
		2020	2021	2022
Total energy consumption within the organization	Megawatt-Hours	-	0.00	0.00

## 2.8 Energy Consumption Intensity

Detail	Unit	Year		
		2020	2021	2022
Intensity ratio of total energy consumption within the organization to total revenues <sup>(*)</sup>	Megawatt-Hours / Thousand Baht of total revenues	-	-	-

Intensity of total energy consumption within the organization	Megawatt-Hours / Kilogram product	-	0.00	0.00
---------------------------------------------------------------	-----------------------------------	---	------	------

**Additional explanation:**

<sup>(1)</sup> Total revenues and total expenses from consolidated financial statements.

### 3 Water Management

#### 3.1 Disclosure Boundary in Water Management

Detail	Year	
	2022	
Boundary type	Company	
Total number of disclosure boundaries	7	
Actual number of disclosure boundaries	2	

#### 3.2 Water Withdrawal by Sources

Detail	Unit	Year		
		2020	2021	2022
Water withdrawal target	Cubic meters	0.00	0.00	0.00
Total water withdrawal	Cubic meters	-	20,762.00	19,155.00
Total water withdrawal by third-party water	Cubic meters	24,156.00	20,762.00	19,155.00
Total water withdrawal by surface water	Cubic meters	-	0.00	0.00
Total water withdrawal by groundwater	Cubic meters	-	0.00	0.00
Total water withdrawal by seawater	Cubic meters	-	0.00	0.00
Total water withdrawal by produced water	Cubic meters	-	0.00	0.00
Difference between total water withdrawal and target <sup>(1)</sup>	Cubic meters	-	20,762.00	19,155.00
Percentage of the difference between total water withdrawal and target <sup>(1)</sup>	%	-	-	-
Intensity ratio of total water withdrawal to total number of employees	Cubic meters / Person / Year	-	33.17	32.03

Intensity ratio of total water withdrawal to total revenues <sup>(*)</sup>	Cubic meters / Thousand Baht of total revenues	-	-	-
----------------------------------------------------------------------------	---------------------------------------------------------	---	---	---

**Additional explanation:**

<sup>(\*)</sup> Negative number (-) means the total water withdrawal is lower than the water withdrawal target, whereas positive number (+) means the total water withdrawal is higher than the water withdrawal target.

<sup>(\*\*)</sup> Total revenues and total expenses from consolidated financial statements.

### 3.3 Water Discharge by Destinations

Detail	Unit	Year		
		2020	2021	2022
Total water discharge	Cubic meters	-	0.00	0.00
Total water discharge to third-party water	Cubic meters	-	0.00	0.00
Total water discharge to surface water	Cubic meters	-	0.00	0.00
Total water discharge to groundwater	Cubic meters	-	0.00	0.00
Total water discharge to seawater	Cubic meters	-	0.00	0.00

### 3.4 Water Consumption

Detail	Unit	Year		
		2020	2021	2022
Total water consumption	Cubic meters	-	20,762.00	19,155.00

### 3.5 Water Consumption Intensity

Detail	Unit	Year		
		2020	2021	2022
Intensity ratio of total water consumption to total revenues <sup>(*)</sup>	Cubic meters / Thousand Baht of total revenues	-	-	-
Intensity of total water consumption	Cubic meters / Kilogram product	-	0.00	0.00

**Additional explanation:**

<sup>(\*)</sup> Total revenues and total expenses from consolidated financial statements.

### 3.6 Water Withdrawal Expense

Detail	Unit	Year		
		2020	2021	2022
Total water withdrawal expense	Baht	-	354,962.48	312,499.17
Total water withdrawal expense from third-party water	Baht	394,116.68	354,962.48	312,499.17
Total water withdrawal expense from other sources	Baht	-	0.00	0.00
Percentage of total water withdrawal expense to total expenses <sup>(1)</sup>	%	-	-	-
Percentage of total water withdrawal expense to total revenues <sup>(1)</sup>	%	-	-	-
Intensity ratio of total water withdrawal expense to total number of employees	Baht / Person / Year	-	567.03	522.57

**Additional explanation:**

<sup>(1)</sup> Total revenues and total expenses from consolidated financial statements.

## 4 Waste Management

### 4.1 Disclosure Boundary in Waste Management

Detail	Year
	2022
Boundary type	Company
Total number of disclosure boundaries	7
Actual number of disclosure boundaries	2

### 4.2 Waste Generation<sup>(\*)</sup>

Detail	Unit	Year		
		2020	2021	2022
Total waste generated	Kilograms	-	99,337.00	102,610.00
Non-hazardous waste	Kilograms	44,300.00	82,658.00	84,434.00
Hazardous waste	Kilograms	18,125.00	16,679.00	18,176.00
Intensity ratio of total waste generated to total revenues <sup>(**)</sup>	Kilograms / Thousand Baht of total revenues	-	-	-
Intensity ratio of total non-hazardous waste to total revenues <sup>(**)</sup>	Kilograms / Thousand Baht of total revenues	-	-	-
Intensity ratio of total hazardous waste to total revenues <sup>(**)</sup>	Kilograms / Thousand Baht of total revenues	-	-	-

**Additional explanation:**

<sup>(\*)</sup> Exclude the total weight of waste generated outside of the Company, which is not responsible for the waste disposal or treatment cost.

<sup>(\*\*)</sup> Total revenues and total expenses from consolidated financial statements.

### 4.3 Reused / Recycled Waste

Detail	Unit	Year		
		2020	2021	2022
Total reused/recycled waste	Kilograms	-	0.00	0.00

Reused/Recycled non-hazardous waste	Kilograms	0.00	0.00	0.00
Reused/Recycled hazardous waste	Kilograms	0.00	0.00	0.00
Percentage of total reused/recycled waste to total waste generated	%	-	0.00	0.00
Percentage of reused/recycled non-hazardous waste to non-hazardous waste	%	0.00	0.00	0.00
Percentage of reused/recycled hazardous waste to hazardous waste	%	0.00	0.00	0.00

**Additional explanation:** Exclude the total weight of reused/recycled waste outside of the Company, which is not responsible for the waste disposal or treatment cost.

## 5 Greenhouse Gas Management

### 5.1 Disclosure Boundary in Greenhouse Gas Management

Detail	Year	
	2022	
Boundary type	Company	
Total number of disclosure boundaries	7	
Actual number of disclosure boundaries	2	

### 5.2 Greenhouse Gas Management Plan

- Corporate greenhouse gas management plan: -
- URL of corporate greenhouse gas management plan: -
- Uploaded document of Corporate greenhouse gas management plan: -

### 5.3 Greenhouse Gas Emissions (GHG Emissions)

Detail	Unit	Year		
		2020	2021	2022
Total GHG emissions target	Metric tonnes of carbon dioxide equivalent	0.00	0.00	0.00
Total GHG emissions	Metric tonnes of carbon dioxide equivalent	-	3,450.10	3,137.06
Total GHG emissions - scope 1	Metric tonnes of carbon dioxide equivalent	0.00	2,243.98	1,967.35

Total GHG emissions - scope 2	Metric tonnes of carbon dioxide equivalent	0.00	1,206.12	1,169.71
Total GHG emissions - scope 3	Metric tonnes of carbon dioxide equivalent	0.00	0.00	0.00
Difference between total GHG emissions and target <sup>(*)</sup>	Metric tonnes of carbon dioxide equivalent	-	3,450.10	3,137.06
Percentage of the difference between total GHG emissions and target <sup>(*)</sup>	%	-	-	-

**Additional explanation:**

<sup>(\*)</sup> Negative number (-) means the total GHG emissions is lower than the total GHG emissions target, whereas positive number (+) means the total GHG emissions is higher than the total GHG emissions target.

## 5.4 Greenhouse Gas Emissions Intensity

Detail	Unit	Year		
		2020	2021	2022
Intensity ratio of total GHG emissions to total revenues <sup>(*)</sup>	Metric tonnes of carbon dioxide equivalent / Thousand Baht of total revenues	-	-	-
Intensity ratio of total GHG emissions to total number of employees	Metric tonnes of carbon dioxide equivalent / Person	-	5.51	5.25
Intensity of GHG emissions	Metric tonnes of carbon dioxide equivalent / Kilogram product	-	0.00	0.00

**Additional explanation:**

<sup>(\*)</sup> Total revenues and total expenses from consolidated financial statements.

## 5.5 Verification of Greenhouse Gas Emissions

Detail	Year
	2022
Verification of greenhouse gas emissions	No
Name of verifying company (Thai)	-

Name of verifying company (English)	-
-------------------------------------	---

## 5.6 Reduction of Greenhouse Gas

Detail	Unit	Year		
		2020	2021	2022
Total reduced GHG	Metric kilograms of carbon dioxide equivalent	-	-	-
Care the Bear Project	Metric kilograms of carbon dioxide equivalent	-	0.00	0.00
Care the Whale Project	Metric kilograms of carbon dioxide equivalent	-	0.00	0.00
Other projects	Metric kilograms of carbon dioxide equivalent	-	-	-

## 5.7 Absorption and removal of Greenhouse Gas

Detail	Unit	Year		
		2020	2021	2022
Total absorbed and removal of GHG	Metric kilograms of carbon dioxide equivalent	-	-	-
Care the Wild Project	Metric kilograms of carbon dioxide equivalent	-	0.00	0.00
Other projects	Metric kilograms of carbon dioxide equivalent	-	-	-

---

**Remarks** - This document is automatically generated based on information processed as received from the listed company on "as is" basis. The Stock Exchange of Thailand ("SET") does not make any representations regarding accuracy, completeness, appropriateness, recency or reliability of the information contained in this document, nor does it make any guarantee of a result of the use of the information contained in this document. In no event shall SET be responsible for any loss or damage resulting from the use of this document or the information contained herein.

*Approved and published on 20/01/2023*

## ESG Performance

Company Name: SCI ELECTRIC PUBLIC COMPANY LIMITED Symbol: SCI

Market: SET Industry Group: Industrials Sector: Industrial Materials & Machinery

## Social

### 1 Human Rights

#### 1.1 Human Rights Policy and Practice

Corporate human rights policy and practice: Yes  
URL of Corporate human rights policy and practice: -  
Uploaded document of Corporate human rights policy and practice: นโยบายด้านสิทธิมนุษยชน\_2023 (Signed).pdf

#### 1.2 Human Rights Practices

Corporate human rights practices: x Employee Rights x Child Labor x Consumer Rights x Community and Environment Rights x Safety and Occupational Health at Work x Non-discrimination x Migrant Workers

### 2 Fair Labor Practices

#### 2.1 Disclosure Boundary in Fair Labor Practices

Detail	Year
	2022
Boundary type	Company
Total number of disclosure boundaries	7
Actual number of disclosure boundaries	2

#### 2.2 Employment

##### 2.2.1 Employees by Gender

Detail	Unit	Year		
		2020	2021	2022
Total number of employees	Persons	-	626	598
Total number of male employees	Persons	417	415	402
Percentage of male employees	%	-	66.29	67.22
Total number of female employees	Persons	226	211	196

Percentage of female employees	%	-	33.71	32.78
--------------------------------	---	---	-------	-------

## 2.2.2 Employees by Age Group

Detail	Unit	Year		
		2020	2021	2022
Total number of employees under 30 years old	Persons	192	155	133
Percentage of employees under 30 years old	%	-	24.76	22.24
Total number of employees 30-50 years old	Persons	374	376	381
Percentage of employees 30-50 years old	%	-	60.06	63.71
Total number of employees over 50 years old	Persons	77	95	84
Percentage of employees over 50 years old	%	-	15.18	14.05

## 2.2.3 Male Employees by Age group

Detail	Unit	Year		
		2020	2021	2022
Total number of male employees under 30 years old	Persons	114	99	91
Percentage of male employees under 30 years old	%	27.34	23.86	22.64
Total number of male employees 30-50 years old	Persons	252	251	257
Percentage of male employees 30-50 years old	%	60.43	60.48	63.93
Total number of male employees over 50 years old	Persons	51	65	54
Percentage of male employees over 50 years old	%	12.23	15.66	13.43

## 2.2.4 Female Employees by Age group

Detail	Unit	Year		
		2020	2021	2022

Total number of female employees under 30 years old	Persons	78	56	42
Percentage of female employees under 30 years old	%	34.51	26.54	21.43
Total number of female employees 30-50 years old	Persons	122	125	124
Percentage of female employees 30-50 years old	%	53.98	59.24	63.27
Total number of female employees over 50 years old	Persons	26	30	30
Percentage of female employees over 50 years old	%	11.50	14.22	15.31

## 2.2.5 Employees by Employee Category

Detail	Unit	Year		
		2020	2021	2022
Total number of employees in operational level	Persons	533	520	492
Percentage of employees in operational level	%	-	83.07	82.27
Total number of employees in management level	Persons	95	90	89
Percentage of employees in management level	%	-	14.38	14.88
Total number of employees in executive level	Persons	15	16	17
Percentage of employees in executive level	%	-	2.56	2.84

## 2.2.6 Male Employees by Employee Category

Detail	Unit	Year		
		2020	2021	2022
Total number of male employees in operational level	Persons	333	336	323
Percentage of male employees in operational level	%	79.86	80.96	80.35
Total number of male employees in management level	Persons	75	69	68
Percentage of male employees in management level	%	17.99	16.63	16.92
Total number of male employees in executive level	Persons	9	10	11
Percentage of male employees in executive level	%	2.16	2.41	2.74

## 2.2.7 Female Employees by Employee Category

Detail	Unit	Year		
		2020	2021	2022
Total number of female employees in operational level	Persons	200	184	169
Percentage of female employees in operational level	%	88.50	87.20	86.22
Total number of female employees in management level	Persons	20	21	21

Percentage of female employees in management level	%	8.85	9.95	10.71
Total number of female employees in executive level	Persons	6	6	6
Percentage of female employees in executive level	%	2.65	2.84	3.06

## 2.2.8 Employment of Workers with Disabilities

Detail	Unit	Year		
		2020	2021	2022
Total employment of workers with disabilities	Persons	0	7	7
Total number of employees with disabilities	Persons	-	7	7
Percentage of employees with disabilities	%	-	1.12	1.17
Total number of workers who are not employees with disabilities	Persons	-	0	0

## 2.3 Employee Remuneration

### 2.3.1 Employee Remuneration by Gender

Detail	Unit	Year		
		2020	2021	2022
Total employee remuneration	Baht	240,067,580.00	233,152,871.00	228,768,169.00
Total male employee remuneration	Baht	165,175,638.00	158,836,494.00	155,829,893.00
Percentage of remuneration in male employees	%	68.80	68.13	68.12
Total female employee remuneration	Baht	74,891,942.00	74,316,377.00	72,938,276.00
Percentage of remuneration in female employees	%	31.20	31.87	31.88
Average remuneration of employees	Baht / Person	-	372,448.68	382,555.47
Average remuneration of male employees	Baht / Person	396,104.65	382,738.54	387,636.55
Average remuneration of female employees	Baht / Person	331,380.27	352,210.32	372,134.06
Ratio of average remuneration of female employees to male employees		0.84	0.92	0.96

### 2.3.2 Employee Provident Fund

Detail	Unit	Year		
		2020	2021	2022
Total number of employees joining employee provident fund	Persons	643	626	598
Percentage of total number of employees joining employee provident fund to total number of employees	%	-	100.00	100.00
Total amount of provident fund contributed by the Company	Baht	5,030,270.00	5,215,564.00	5,289,850.61
Percentage of total amount of provident fund contributed by the Company to total employee remuneration	%	2.10	2.24	2.31

## 2.4 Human Capital Development

### 2.4.1 Average employee training hours

Detail	Unit	Year		
		2020	2021	2022
Average employee training hours	Hours / Person / Year	78.84	58.35	76.37

### 2.4.2 Employee training and development expenses

Detail	Unit	Year		
		2020	2021	2022
Total amount spent on employee training and development	Baht	670,883.00	484,633.93	832,162.48

## 2.5 Safety, Occupational Health, and Environment at Work

### 2.5.1 Working hours

Detail	Unit	Year		
		2020	2021	2022
Total number of hours worked by employees	Hours	799,692.00	1,348,382.31	1,282,713.00

### 2.5.2 Statistics of injuries or accidents from work

Detail	Unit	Year		
		2020	2021	2022
Total number of lost time injury incidents by employees	Cases	19.00	9.00	8.00
Total number of employees that lost time injuries for 1 day or more	Persons	8	6	6
Percentage of employees that lost time injuries for 1 day or more	%	-	0.96	1.00
Total number of employees that fatalities as a result of work-related injury	Persons	1	0	0
Percentage of employees that fatalities as a result of work-related injury	%	-	0.00	0.00

Lost time injury frequency rate (LTIFR)	Persons / 1 million-manhours <sup>(*)</sup>	10.00	4.45	4.68
	Persons / 200,000 manhours <sup>(**)</sup>	2.00	0.89	0.94

**Additional explanation:**

(\*) The company with the total number of employees over 100 or more.

(\*\*) The company with the total number of employees less than or equal to 100.

## 2.6 Employee Relation and Engagement

### 2.6.1 Employee turnover leaving the Company voluntarily by Gender

Detail	Unit	Year		
		2020	2021	2022
Total number of employee turnover leaving the Company voluntarily	Persons	0	114	114
Percentage of total number of employee turnover leaving the Company voluntarily to total number of employees	%	-	18.21	19.06
Total number of male employee turnover leaving the Company voluntarily	Persons	66	77	83
Percentage of male employee turnover leaving the Company voluntarily	%	-	67.54	72.81
Total number of female employee turnover leaving the Company voluntarily	Persons	43	37	31
Percentage of female employee turnover leaving the Company voluntarily	%	-	32.46	27.19
Significant labor dispute	Yes / No	No	No	No

**Remarks** - This document is automatically generated based on information processed as received from the listed company on "as is" basis. The Stock Exchange of Thailand ("SET") does not make any representations regarding accuracy, completeness, appropriateness, recency or reliability of the information contained in this document, nor does it make any guarantee of a result of the use of the information contained in this document. In no event shall SET be responsible for any loss or damage resulting from the use of this document or the information contained herein.

Approved and published on 20/01/2023

## ESG Performance

Company Name: SCI ELECTRIC PUBLIC COMPANY LIMITED Symbol: SCI

Market: SET Industry Group: Industrials Sector: Industrial Materials & Machinery

## Governance and Economy

### 1 Corporate Governance Policy

#### 1.1 Corporate Governance Policy and Practices

Corporate governance policy and practices:	Yes
URL of corporate governance policy and practices:	-
Uploaded document of corporate governance policy and practices:	CG_2022.pdf

#### 1.2 Policy and Practices related to the Board of Directors

Policy and practices related to the Board of Directors:	x Nomination of Directors x Determination of Director Remuneration x Independence of the Board of Directors from the Management x Corporate Governance of Subsidiaries and Associated Companies x Board Performance Evaluation x Director Development
---------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

#### 1.3 Code of Conduct

Corporate code of conduct:	Yes
URL of Code of Conduct:	-
Uploaded document of Code of Conduct:	CODPublish_for web.pdf

#### 1.4 Policy and Practices related to Code of Conduct

Policy and practices related to the corporate code of conduct:	x Prevention of Conflicts of Interest x Anti-corruption x Whistleblowing and Protection of Whistleblowers x Prevention of Misuse of Inside Information
----------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------

## 2 Corporate Governance Structure

### 2.1 Information on the Board of Directors and Executives

#### 2.1.1 Composition of the Board of Directors

Detail	Unit	Year	
		2022	
		Male	Female
Directors	Persons	6	4
		10	
	% of total directors	60.00	40.00
		100	
Executive directors	Persons	4	1
		5	
	% of total directors	40.00	10.00
		50.00	
Non-executive directors	Persons	2	3
		5	
	% of total directors	20.00	30.00
		50.00	
- Independent directors	Persons	2	3
		5	
	% of total directors	20.00	30.00
		50.00	
- Non-executive directors who have no position in independent directors	Persons	0	0
		0	
	% of total directors	0	0
		0	

Average director age	Years	59	69
		63	
The Chairman of the Board is an independent director	Yes / No	Yes	
The Chairman of the Board is the Highest-ranking Executive	Yes / No	No	
The Chairman of the Board and the Highest-ranking Executive are from the same family	Yes / No	No	
The Company appoints at least one independent director to determine the agenda of the Board of Directors' meeting	Yes / No	No	

**Additional explanation:**

- Composition of the Board of Directors is calculated from the Board of Directors data in the year 2022 onwards

- A non-executive director refers to 1) a director who has no position in the company's management team or be 2) an independent director

## 2.1.2 Board of Directors

### 2.1.2.1 List of the Board of Directors

	General Information of Directors		Information on Director Tenure	
<b>1)</b>	Name (Thai):	นาย นพพล มิลินทางกูร	First appointment date of director:	13 Oct 2015
	Name (English):	Mr. NOPPOL MILINTHANGGOON	Type of director:	Existing director
	Gender:	Male	Director position:	Chairman of the board
	Year of birth:	1954	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Engineering	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Energy & Utilities x Engineering		
	Shares:	0		
	Paid-up stock:	750,000,000		
	%Shares:	0.000000		
<b>2)</b>	Name (Thai):	นาย ศิริชัย พุฒินารากร	First appointment date of director:	13 Oct 2015
	Name (English):	Mr. SIRICHAJ PHRUTTINARAKORN	Type of director:	Existing director

	Gender:	Male	Director position:	Director
	Year of birth:	1961	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Below a bachelor's degree	DAP course:	No
	Study field of the highest level of education:	Business Administration	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Industrial Materials & Machinery x Commerce		
	Shares:	115,356,300		
	Paid-up stock:	750,000,000		
	%Shares:	15.380840		
<b>3)</b>	Name (Thai):	นางสาว อุนดา พุฒินารากร	First appointment date of director:	13 Oct 2015
	Name (English):	Ms. AUNADA PHRUTTINARAKORN	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1950	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Bachelor's degree	DAP course:	Yes
	Study field of the highest level of education:	Fine and Applied Arts	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Commerce x Leadership		
	Shares:	62,810,586		
	Paid-up stock:	750,000,000		
	%Shares:	8.374745		
<b>4)</b>	Name (Thai):	นางสาว ชวภา วิวัฒน์พนชาติ	First appointment date of director:	13 Oct 2015
	Name (English):	Ms. CHAOVANA VIWATPANACHATI	Type of director:	Existing director
	Gender:	Female	Director position:	Director

	Year of birth:	1961	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Accounting	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Accounting		
	Shares:	0		
	Paid-up stock:	750,000,000		
	%Shares:	0.000000		
<b>5)</b>	Name (Thai):	นาง ฉัตรทอง ทิพยกุลสิน	First appointment date of director:	13 Oct 2015
	Name (English):	Mrs. CHATTONG TIPPAYAKALIN	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1952	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Management	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Finance x Banking		
	Shares:	0		
	Paid-up stock:	750,000,000		
	%Shares:	0.000000		
<b>6)</b>	Name (Thai):	นาง ประณี ภาชีพล	First appointment date of director:	13 Oct 2015
	Name (English):	Mrs. PRANEE PHASIPOL	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1949	Executive director position:	No

	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Accounting	DGP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Accounting		
	Shares:	0		
	Paid-up stock:	750,000,000		
	%Shares:	0.000000		
<b>7)</b>	Name (Thai):	นาย สุเมธ ชัยเลิศวณิชกุล	First appointment date of director:	13 Oct 2015
	Name (English):	Mr. SUMETH CHAILERTVANITKUL	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1950	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Doctoral degree	DAP course:	No
	Study field of the highest level of education:	Political Science	DGP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Economics x Law		
	Shares:	0		
	Paid-up stock:	750,000,000		
	%Shares:	0.000000		
<b>8)</b>	Name (Thai):	นาย เกรียงไกร เพียรวิทย์ศาสตร์กุล	First appointment date of director:	13 Oct 2015
	Name (English):	Mr. KRIANGKRAI PHEANVITAYASKUL	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1979	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-

	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Business Administration	DAP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Engineering x Energy & Utilities		
	Shares:	4,143,300		
	Paid-up stock:	750,000,000		
	%Shares:	0.552440		
<b>9)</b>	Name (Thai):	นาย ธนวัฒน์ ญานิสรางค์กุล	First appointment date of director:	13 Oct 2015
	Name (English):	Mr. THANAWAT YANISRANGKUL	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1981	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Management	DAP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Engineering x Finance x Information & Communication Technology		
	Shares:	5,900,000		
	Paid-up stock:	750,000,000		
	%Shares:	0.786667		
<b>10)</b>	Name (Thai):	นาย วิชัย ญานิสรางค์กุล	First appointment date of director:	13 Oct 2015
	Name (English):	Mr. VICHAI YANISRANGKUL	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1953	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-

	Highest level of education:	Bachelor's degree	DAP course:	No
	Study field of the highest level of education:	Engineering	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Industrial Materials & Machinery		
	Shares:	5,762,100		
	Paid-up stock:	750,000,000		
	%Shares:	0.768280		

### 2.1.2.2 List of Board of Directors who resigned / vacated their position during the year (if any)

	General Information of Directors	Information on Director Tenure
No data		

### 2.1.3 Audit Committee

#### 2.1.3.1 List of audit committee members

	General Information of Audit Committee Members		Information on Tenure of Audit Committee Member	
1)	Name (Thai):	นาง ประณี ภาชีพล	Appointment date of audit committee member:	13 Oct 2015
	Name (English):	Mrs. PRANEE PHASIPOL	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1949	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Chairman of the audit committee
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Accounting	DCP course:	Yes
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	0		
	%Shares:	0.000000		
2)	Name (Thai):	นางสาว ชวนา วิวัฒน์พนชาติ	Appointment date of audit committee member:	13 Oct 2015

	Name (English):	Ms. CHAOVANA VIWATPANACHATI	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1961	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Accounting	DCP course:	Yes
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	0		
	%Shares:	0.000000		
<b>3)</b>	Name (Thai):	นาง ฉัตรทอง ทิพยกุลสิน	Appointment date of audit committee member:	13 Oct 2015
	Name (English):	Mrs. CHATTONG TIPPAYAKALIN	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1952	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Management	DCP course:	No
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	No		
	Shares:	0		
	%Shares:	0.000000		

### 2.1.3.2 List of audit committee members who resigned / vacated their position during the year (if any)

General Information of Audit Committee Members	Information on Tenure of Audit Committee Member
No data	

## 2.1.4 Executive Committee

### 2.1.4.1 List of executive committee members

	General Information of Executive Committee Members		Information on Tenure of Executive Committee Member	
1)	Name (Thai)	นางสาว อุนดา พุฒินารากร	Appointment date of executive committee member:	13 Oct 2015
	Name (English)	Ms. AUNADA PHRUTTINARAKORN	Executive committee position:	Chairman of the executive committee
	Gender:	Female		
	Year of birth:	1950		
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Fine and Applied Arts		
	Residence in Thailand:	Yes		
2)	Name (Thai)	นาย เกรียงไกร เพียรวิฑฒาสกุล	Appointment date of executive committee member:	13 Oct 2015
	Name (English)	Mr. KRIANGKRAI PHEANVITAYASKUL	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1979		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
3)	Name (Thai)	นาย ธนวัฒน์ ยานิสรางค์กุล	Appointment date of executive committee member:	13 Oct 2015
	Name (English)	Mr. THANAWAT YANISRANGKUL	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1981		
	Nationality:	x Thailand		

	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Management		
	Residence in Thailand:	Yes		
<b>4)</b>	Name (Thai)	นาย ศิริชัย พุฒินารากร	Appointment date of executive committee member:	13 Oct 2015
	Name (English)	Mr. SIRICHAIPHURUTTINARAKORN	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1961		
	Nationality:	x Thailand		
	Highest level of education:	Below a bachelor's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
<b>5)</b>	Name (Thai)	นาย วิชัย ญานิสรางค์กุล	Appointment date of executive committee member:	13 Oct 2015
	Name (English)	Mr. VICHAI YANISRANGKUL	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1953		
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Engineering		
	Residence in Thailand:	Yes		
<b>6)</b>	Name (Thai)	นาง วณิดา พุฒินารากร	Appointment date of executive committee member:	13 Oct 2015
	Name (English)	Mrs. Wanida Phruttinarakorn	Executive committee position:	Member of the executive committee
	Gender:	Female		
	Year of birth:	1959		
	Nationality:	x Thailand		

	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Accounting		
	Residence in Thailand:	Yes		
<b>7)</b>	Name (Thai)	นางสาว พรทิพย์ อัสวชาติชาญชัย	Appointment date of executive committee member:	13 Oct 2015
	Name (English)	Ms. Porntip Asavachatchanchai	Executive committee position:	Member of the executive committee
	Gender:	Female		
	Year of birth:	1974		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Accounting		
	Residence in Thailand:	Yes		
<b>8)</b>	Name (Thai)	นาย ภาณุพันธุ์ เจศรีชัย	Appointment date of executive committee member:	13 Oct 2015
	Name (English)	Mr. Phanuphan Jesrichai	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1974		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
<b>9)</b>	Name (Thai)	นางสาว อรจิต เพียรวิทยาสกุล	Appointment date of executive committee member:	13 Oct 2015
	Name (English)	Ms. Orajid Pheanvitayaskul	Executive committee position:	Member of the executive committee
	Gender:	Female		
	Year of birth:	1975		
	Nationality:	x Thailand		

	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Humanities		
	Residence in Thailand:	Yes		

#### 2.1.4.2 List of executive committee members who resigned / vacated their position during the year (if any)

	General Information of Executive Committee Members	Information on Tenure of Executive Committee Member
No data		

#### 2.1.5 Other Sub-committees

##### 2.1.5.1 List of other sub-committees

###### 1) Name of sub-committees (English) Nomination & Remuneration Committee

No.	Name (Thai)	Name (English)	Position
1	นาย สุเมธ ชัยเลิศวณิชกุล	Mr. SUMETH CHAILERTVANITKUL	Chairman
2	นาง ปราณี ภาชีพล	Mrs. PRANEE PHASIPOLO	Member
3	นางสาว อุนนดา พุฒินารากร	Ms. AUNADA PHRUTTINARAKORN	Member

###### 2) Name of sub-committees (English) Risk Management Committee

No.	Name (Thai)	Name (English)	Position
1	นาย เกรียงไกร เพียรวิทยาสกุล	Mr. KRIANGKRAI PHEANVITAYASKUL	Chairman
2	นาย ธนวัฒน์ ญานิสรางกุล	Mr. THANAWAT YANISRANGKUL	Member
3	นาย ศิริชัย พุฒินารากร	Mr. SIRICHAJ PHRUTTINARAKORN	Member
4	นาย วิชัย ญานิสรางกุล	Mr. VICHAI YANISRANGKUL	Member
5	นาง วณิดา พุฒินารากร	Mrs. Wanida Phruttinarakorn	Member
6	นาย ภาณุพันธ์ุ เจศรีชัย	Mr. Phanuphan Jesrichai	Member
7	นางสาว อรจิต เพียรวิทยาสกุล	Ms. Orajid Pheanvitayaskul	Member

### 3) Name of sub-committees (English) Sustainability Committee

No.	Name (Thai)	Name (English)	Position
1	นางสาว อุนนดา พุฒินารากร	Ms. AUNADA PHRUTTINARAKORN	Chairman
2	นาย ธนวัฒน์ ญานิสรางค์กุล	Mr. THANAWAT YANISRANGKUL	Member
3	นาย ศิริชัย พุฒินารากร	Mr. SIRICHAJ PHRUTTINARAKORN	Member
4	นาย วิชัย ญานิสรางค์กุล	Mr. VICHAI YANISRANGKUL	Member
5	นางสาว อรจิต เพียรวิทยาสกุล	Ms. Orajid Pheanvitayaskul	Member
6	นาย เกรียงไกร เพียรวิทยาสกุล	Mr. KRIANGKRAI PHEANVITAYASKUL	Member
7	นาย ภาณุพันธุ์ เจศรีชัย	Mr. Phanuphan Jesrichai	Member
8	นาง วนิดา พุฒินารากร	Mrs. Wanida Phruttnarakorn	Member
9	นางสาว นัฐชา อัศวถาวรวานิช	Ms. Nutchra Asavathavornvanit	Member

#### 2.1.5.2 Roles of sub-committees

Role	Name of sub-committees
Risk management	Risk Management Committee
Nomination	Nomination & Remuneration Committee
Remuneration	Nomination & Remuneration Committee
Corporate governance	No
Corporate sustainability development	Sustainability Committee

#### 2.1.6 The highest-ranking executive and the next four executives

##### 2.1.6.1 List of the highest-ranking executive and the next four executives

	General Information of Executives		Information on Executive Tenure	
1)	Name (Thai):	นาย เกรียงไกร เพียรวิทยาสกุล	The highest-ranking executive position:	Yes

	Name (English):	Mr. KRIANGKRAI PHEANVITAYASKUL	Executive position (Thai):	ประธานเจ้าหน้าที่บริหาร
	Gender:	Male	Executive position (English):	CHIEF EXECUTIVE OFFICER
	Year of birth:	1979	Appointment date of executive:	13 Oct 2015
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Engineering x Energy & Utilities		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>2)</b>	Name (Thai):	นาย ธนวัฒน์ ญานิศรางค์กุล	The highest-ranking executive position:	No
	Name (English):	Mr. THANAWAT YANISRANGKUL	Executive position (Thai):	ประธานเจ้าหน้าที่การเงิน
	Gender:	Male	Executive position (English):	Chief Financial Officer
	Year of birth:	1981	Appointment date of executive:	13 Oct 2015
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Management		
	Skill and expertise:	x Engineering x Finance x Information & Communication Technology		
	Highest responsibility in corporate accounting and finance:	Yes		
	Accounting supervisor:	Yes		
<b>3)</b>	Name (Thai):	นาย ศิริชัย พุดผินารากร	The highest-ranking executive position:	No
	Name (English):	Mr. SIRICHAJ PHRUTTINARAKORN	Executive position (Thai):	ประธานเจ้าหน้าที่ปฏิบัติการ
	Gender:	Male	Executive position (English):	Chief Operation Officer
	Year of birth:	1961	Appointment date of executive:	13 Oct 2015
	Nationality:	x Thailand		

	Highest level of education:	Below a bachelor's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Industrial Materials & Machinery x Commerce		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>4)</b>	Name (Thai):	นาย วิชัย ญานิสรางค์กุล	The highest-ranking executive position:	No
	Name (English):	Mr. VICHAI YANISRANGKUL	Executive position (Thai):	ประธานเจ้าหน้าที่ปฏิบัติการ
	Gender:	Male	Executive position (English):	Chief Operation Officer
	Year of birth:	1953	Appointment date of executive:	13 Oct 2015
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Engineering		
	Skill and expertise:	x Industrial Materials & Machinery		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>5)</b>	Name (Thai):	นาง วณิดา พุทธินิรากร	The highest-ranking executive position:	No
	Name (English):	Mrs. Wanida Phruttnarakorn	Executive position (Thai):	ผู้จัดการฝ่ายการเงิน
	Gender:	Female	Executive position (English):	Finance Division Manager
	Year of birth:	1959	Appointment date of executive:	13 Oct 2015
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Accounting		
	Skill and expertise:	x Accounting x Finance		
	Highest responsibility in corporate accounting and finance:	No		

	Accounting supervisor:	No		
<b>6)</b>	Name (Thai):	นางสาว พรทิพย์ อัสวชาติชาญชัย	The highest-ranking executive position:	No
	Name (English):	Ms. Porntip Asavachatchanchai	Executive position (Thai):	ผู้จัดการฝ่ายบัญชี
	Gender:	Female	Executive position (English):	Accounting Division Manager
	Year of birth:	1974	Appointment date of executive:	13 Oct 2015
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Accounting		
	Skill and expertise:	x Accounting		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	Yes		
<b>7)</b>	Name (Thai):	นาย ภาณุพันธุ์ เจศรีชัย	The highest-ranking executive position:	No
	Name (English):	Mr. Phanuphan Jesrichai	Executive position (Thai):	กรรมการบริหาร
	Gender:	Male	Executive position (English):	Executive Committee
	Year of birth:	1974	Appointment date of executive:	13 Oct 2015
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Engineering		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>8)</b>	Name (Thai):	นางสาว อรจิต เพียรวิทยาสกุล	The highest-ranking executive position:	No
	Name (English):	Ms. Orajid Pheanvitayaskul	Executive position (Thai):	กรรมการบริหาร
	Gender:	Female	Executive position (English):	Executive Committee

	Year of birth:	1975	Appointment date of executive:	13 Oct 2015
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Humanities		
	Skill and expertise:	x Marketing x Human Resource Management x Governance/ Compliance		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
9)	Name (Thai):	นางสาว อุนดา พุฒินารากร	The highest-ranking executive position:	No
	Name (English):	Ms. AUNADA PHRUTTINARAKORN	Executive position (Thai):	กรรมการบริหาร
	Gender:	Female	Executive position (English):	Executive Committee
	Year of birth:	1950	Appointment date of executive:	13 Oct 2015
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Fine and Applied Arts		
	Skill and expertise:	x Commerce x Leadership		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		

## 2.2 Related Corporate Governance Officers

Position/Role	Name (English)	Email	Telephone
Accounting supervisor	Ms. Porntip Asavachatchanchai	porntip@sci-groups.com	66-23381414
Company secretary	Mrs. Wanida Phruttinarakorn	secretary@sci-groups.com	66-23381414
Head of the internal audit or the outsourced internal auditor	Ms. Romklao Muangyeunnarn	audit@sci-groups.com	66-23381414
Head of the compliance unit	-	-	-

Head of the investor relation	Ms. Nutch Assawathawornvanich	ir@sci-groups.com	66-23618014
-------------------------------	----------------------------------	-------------------	-------------

## 2.3 Accounting Auditors

### 2.3.1 List of accounting auditors

Firm	Names and general information of auditors	Audit fee (Baht)	Non-audit fee (Baht)
AST MASTER COMPANY LIMITED	<p>1. Ms. Nongram Laohaareedilok Email: nongram@astmaster.co.th Telephone: 66-27148842</p> <p>2. Mr. Pradit Rodloytook Email: nongram@astmaster.co.th Telephone: 66-27148842</p> <p>3. Ms. Porntip Lerdthanongsak Email: nongram@astmaster.co.th Telephone: 66-27148842</p>	2,050,000.00	-

### 3 Performance Report on Corporate Governance

#### 3.1 Summary of Duty Performance of the Board of Directors over the Past Year

##### 3.1.1 Newly Appointed Directors over the Past Year

###### 3.1.1.1 List of continuing directors (full term of directorship and being re-appointed as a director)

	General Information of Directors	Information on Director Tenure
No data		

###### 3.1.1.2 List of newly appointed director to replace the ex-director

	General Information of Directors	Information on Director Tenure
No data		

###### 3.1.1.3 List of newly appointed director not being replaced the ex-director

	General Information of Directors	Information on Director Tenure
No data		

#### 3.2 Meeting Attendance of the Board of Directors

Number of the Board of Directors meeting over the past year: 7 times

Date of AGM meeting: 29 Apr 2022

EGM meeting: No

Table of meeting attendance of the Board of Directors

Name (English)	Termination Date	Number of Board Meeting	Percentage of Board Meeting (%)	AGM Meeting	EGM Meeting
1. Mr. NOPPOL MILINTHANGGOON (Chairman of the board)	-	7/7	100.00	Participating	Did not hold the meeting
2. Mr. SIRICHAI PHRUTTINARAKORN (Director)	-	7/7	100.00	Participating	Did not hold the meeting
3. Ms. AUNADA PHRUTTINARAKORN (Director)	-	7/7	100.00	Participating	Did not hold the meeting
4. Ms. CHAOVANA VIWATPANACHATI (Director)	-	7/7	100.00	Participating	Did not hold the meeting

5. Mrs. CHATTONG TIPPAYAKALIN (Director)	-	7/7	100.00	Participating	Did not hold the meeting
6. Mrs. PRANEE PHASIPOL (Director)	-	7/7	100.00	Participating	Did not hold the meeting
7. Mr. SUMETH CHAILERTVANITKUL (Director)	-	7/7	100.00	Participating	Did not hold the meeting
8. Mr. KRIANGKRAI PHEANVITAYASKUL (Director)	-	7/7	100.00	Participating	Did not hold the meeting
9. Mr. THANAWAT YANISRANGKUL (Director)	-	7/7	100.00	Participating	Did not hold the meeting
10. Mr. VICHAI YANISRANGKUL (Director)	-	7/7	100.00	Participating	Did not hold the meeting

### 3.3 Meeting Attendance of Audit Committee

Number of the audit committee meeting over the past year: 6 times

Table of meeting attendance of audit committee

Name (English)	Termination Date	Number of the Audit Committee Meeting	Percentage of the Audit Committee Meeting (%)
1. Mrs. PRANEE PHASIPOL (Chairman of the audit committee)	-	6/6	100.00
2. Ms. CHAOVANA VIWATPANACHATI (Member of the audit committee)	-	6/6	100.00
3. Mrs. CHATTONG TIPPAYAKALIN (Member of the audit committee)	-	6/6	100.00

### 3.4 Remuneration of Directors and Executives

#### 3.4.1 Director Remuneration Policy and Criteria

Director remuneration policy and criteria of the Company: No  
 URL of director remuneration policy and criteria: -  
 Uploaded document of director remuneration policy and criteria: -

#### 3.4.2 Individual Director Remuneration over the Past Year

Name (English)	Termination Date	Meeting Allowance (Baht)	Other Monetary Remuneration (Baht)	Other Non-monetary Remuneration
1. Mr. NOPPOL MILINTHANGGOON (Chairman of the board)	-	360,000.00	1,300,000.00	No

2. Mr. SIRICHAIPH PHRUTTINARAKORN (Director)	-	0.00	333,333.00	No
3. Ms. AUNADAPH PHRUTTINARAKORN (Director)	-	0.00	416,667.00	No
4. Ms. CHAOVANA VIWATPANACHATI (Director)	-	280,000.00	763,333.00	No
5. Mrs. CHATTONG TIPPAYAKALIN (Director)	-	280,000.00	763,333.00	No
6. Mrs. PRANEE PHASIPOL (Director)	-	350,000.00	906,667.50	No
7. Mr. SUMETH CHAILERTVANITKUL (Director)	-	210,000.00	656,667.50	No
8. Mr. KRIANGKRAI PHEANVITAYASKUL (Director)	-	0.00	333,333.00	No
9. Mr. THANAWAT YANISRANGKUL (Director)	-	0.00	333,333.00	No
10. Mr. VICHAI YANISRANGKUL (Director)	-	0.00	333,333.00	No
<b>Total (Baht)</b>	-	1,480,000.00	6,140,000.00	-

### 3.4.3 Director Remunerations

Detail	Unit	Year
		2022
Meeting allowance	Baht	1,480,000.00
Other monetary remuneration	Baht	6,140,000.00
Total director remuneration	Baht	7,620,000.00

**Additional explanation:** Meeting allowance, other monetary remuneration, and total director remuneration are calculated from director remuneration in the year 2022 onwards

### 3.4.4 Executive Remuneration Policy and Criteria

Executive remuneration policy and criteria of the Company: No  
URL of executive remuneration policy and criteria: -  
Uploaded document of executive remuneration policy and criteria: -

### 3.4.5 Executive Remuneration

Detail	Unit	Year		
		2020	2021	2022
Total executive remuneration	Baht	23,000,991.00	22,776,778.00	23,255,291.00

### 3.4.6 Other Non-monetary Remuneration of Executives

Employee Stock Ownership Plan (ESOP):: No

Employee Joint Investment Program (EJIP):: No

## 3.5 Development and Training of Directors

Table of development and training of directors over the past year

Name (English)	Participated in Director Development Program	Training
1. Mr. NOPPOL MILINTHANGGOON (Chairman of the board)	Non-participating	-
2. Mr. SIRICHAH PHRUTTINARAKORN (Director)	Non-participating	-
3. Ms. AUNADA PHRUTTINARAKORN (Director)	Participating	-
4. Ms. CHAOVANA VIWATPANACHATI (Director)	Participating	-
5. Mrs. CHATTONG TIPPAYAKALIN (Director)	Participating	-
6. Mrs. PRANEE PHASIPOL (Director)	Participating	-
7. Mr. SUMETH CHAILERTVANITKUL (Director)	Non-participating	-
8. Mr. KRIANGKRAI PHEANVITAYASKUL (Director)	Participating	-
9. Mr. THANAWAT YANISRANGKUL (Director)	Participating	-
10. Mr. VICHAI YANISRANGKUL (Director)	Participating	-

## 3.6 Performance Evaluation

Means of performance evaluation of the Board of Directors:      x Group assessment

## 4 Sustainability Policy and Strategy

### 4.1 Corporate Sustainability Policy

Corporate Sustainability Policy: Yes

URL of corporate sustainability policy: -

Uploaded document of corporate sustainability policy:

นโยบายด้านความยั่งยืน\_2023 (Signed).pdf

## 4.2 Sustainability Report

Corporate Sustainability Report: No  
URL of corporate sustainability report: -

## 4.3 Sustainability Disclosure Standards

Company sustainability disclosure aligned with standards or guidelines: -

---

**Remarks** - This document is automatically generated based on information processed as received from the listed company on “as is” basis. The Stock Exchange of Thailand (“SET”) does not make any representations regarding accuracy, completeness, appropriateness, recency or reliability of the information contained in this document, nor does it make any guarantee of a result of the use of the information contained in this document. In no event shall SET be responsible for any loss or damage resulting from the use of this document or the information contained herein.

*Approved and published on 20/01/2023*