



(Translation)

SCI Electric Public Company Limited

No. SCI 003/SH 2559

11 April 2016

Re: Invitation to the 2016 Annual General Meeting of Shareholders

To: Shareholders of SCI Electric Public Company Limited

- Enclosures:**
1. Copy of Minutes of the Extraordinary General Meeting of Shareholders No.3/2015 held on 17 September 2015
 2. The 2015 Annual Report (CD-ROM) comprising of copies the Financial Statements and the Statement of Comprehensive Income (balance sheet and profit and loss statements) for the year ended 31 December 2015 which have been audited by the certified auditor
 3. Names and profiles of person nominated to be appointed as a director
 4. Guideline for the appointment of proxy, the registration, and evidence to be presented on the date of the 2016 Annual General Meeting of Shareholders
 5. The Company's Articles of Association relating to the shareholders' meeting and voting exercise
 6. Names and profiles of independent directors who may be appointed by shareholders as their proxies to attend the 2016 Annual General Meeting of Shareholders
 7. Location map of the meeting's venue of the 2016 Annual General Meeting of Shareholders
 8. Proxy form B.

The Board of Directors' Meeting of SCI Electric Public Company Limited (the "**Company**") has passed the resolution to convene the 2016 Annual General Meeting of Shareholders on 29 April 2016 at 2.00 p.m., at Maple Hotel, Srinakarin Road, Bangna District, Bangkok 10250 to consider the following agenda:

Agenda 1 **To consider and adopt the Minutes of the Extraordinary General Meeting of Shareholders No.3/2015 held on 17 September 2015**

Facts and rationale The Company has prepared the Minutes of the Extraordinary General Meeting of Shareholders No.3/2015 held on 17 September 2015 within the required period of time specified by laws. The copy of the Minutes of the Extraordinary General Meeting of Shareholders No.3/2015 is attached as Enclosure 1.

SCI Electric Public Company Limited

Board's opinion The Board of Directors is of the opinion that the Minutes of the Extraordinary General Meeting of Shareholders No.3/2015 held on 17 September 2015, was correctly recorded and recommends that such minutes should be proposed to be adopted by the Annual General Meeting of Shareholders.

Remark This Agenda requires an affirmative resolution of a majority vote of the total number of votes of the shareholders present at the meeting and having the right to vote.

Agenda 2 To acknowledge the Company's operating results for the year 2015

Facts and rationale The Board of Directors has prepared the information relating to the Company's operating results for the past year 2015, which is shown in the 2015 Annual Report sent to shareholders as per Enclosure 2. It was sent for the shareholders acknowledgement of the overview of the Company's operating results.

Board's opinion The Board of Directors is of the opinion that the report on the Company's operating results for the year 2015 should be proposed to the Annual General Meeting of Shareholders' acknowledgment.

Remark This Agenda is for acknowledgement, the resolution is not required.

Agenda 3 To consider and approve the Financial Statements and the Statement of Comprehensive Income (balance sheet and profit and loss statements) in respect of the fiscal year ended as at 31 December 2015 which have been audited by the certified auditor and acknowledge the Auditor's report

Facts and rationale To be in compliance with the Public Limited Companies Act B.E. 2535 (as amended) and the company's Articles of Association, it is required the Board of Directors to prepare the Financial Statements and the Statement of Comprehensive Income (balance sheet and profit and loss statements) of the company as of the last day of the Company's fiscal year which have been audited by the certified auditor in order to propose to the Annual General Meeting of Shareholders for consideration and approval. The details of which are appeared in the 2015 Annual Report sent to the shareholders as per Enclosure 2.

Board's opinion The Board of Directors is of the opinion that the Financial Statements and the Statement of Comprehensive Income (balance sheet and profit and loss statements) of the Company for the fiscal year ended as at 31 December 2015 which have been audited by the certified auditors should be proposed to the Annual General Meeting of Shareholders for approval also, the Auditor's report should be proposed for acknowledgement.

Remark This Agenda requires an affirmative resolution of a majority vote of the total number of votes of the shareholders present at the meeting and having the right to vote.



SCI Electric Public Company Limited

Agenda 4 To consider and approve the appropriation of profit as the legal reserve and the distribution of dividend in respect of the operating results for the year 2015

Facts and rationale According to the Public Limited Companies Act B.E. 2535 (as amended) and the company's Articles of Association, it is required the Company to allocate part of the annual net profit as reserve fund in an amount not less than 5 per cent of the annual net profit and subtract with the sum of accumulated loss brought forward (if any) until the reserve fund amounts to not less than 10 per cent of the registered capital.

Furthermore, the Company's dividend policy prescribes that the dividend payment shall be made not less than 40 per cent of the net profit after deducting the corporate income taxes and legal reserve for the Separate Financial Statements of the Company (with additional condition).

The Company's operating result for the year ended 31 December 2015 (according to the Separate Financial Statements ended 31 December 2015 audited by the certified auditor) is that the Company has a net profit in an amount of Baht 134,647,471. The Board of Directors considered and proposed that the Company allocates the profit as legal reserve and pay dividends as follows:

1. the distribution of the net profit of Baht 7,000,000 to be a legal reserve as required by law not less than 5 per cent of the net profit of the year 2015 of the Company; and
2. the payment of dividends to the shareholders named in the share register book at the Record Date for which the shareholders have the right to receive dividends on 16 March 2016 to collect the shareholder's name pursuant to Section 225 of the Securities and Exchange Act B.E. 2535 (as amended) by closing the share register book on 17 March 2016. The dividends shall be paid from the net profit of the Company at the rate of Baht 0.10 per share. The total dividend payment is Baht 75,000,000 which is equal to 55.70 per cent of the net profit after deducting the corporate income taxes and legal reserve for the Separate Financial Statements of the Company; therefore, the dividend payment in respect of the operating results for the year 2015 is in accordance with the Company's dividend policy. Such dividend payment will commence within 27 May 2016.

The aforesaid rights to receive the dividend are uncertain until approved by the 2016 Annual General Meeting of Shareholders.

Board's opinion The Board of Directors is of the opinion that appropriation of profit as legal reserve and dividend payment should be proposed to the Annual General Meeting of Shareholders for approval.

Remark This Agenda requires an affirmative resolution of a majority vote of the total number of votes of the shareholders present at the meeting and having the right to vote.

SCI Electric Public Company Limited

Agenda 5 To consider and approve the appointment of directors replacing those who retire by rotation

Facts and rationale According to the Public Limited Companies Act B.E. 2535 (as amended) and the Company's Articles of Association, at least one-third of the total number of directors must retire by rotation at the Annual General Meeting of Shareholders in each year and if the number of directors cannot be divided into three, the closest number to one-third shall retire and the retired directors are eligible for re-appointment. There are 4 directors who will retire by rotation at the 2016 Annual General Meeting of Shareholders, namely:

- | | | |
|----|-----------------------------|----------|
| 1. | Ms. Aunada Phrutinarakorn | Director |
| 2. | Mr. Sirichai Phrutinarakorn | Director |
| 3. | Mr. Vichai Yanisrangkul | Director |
| 4. | Mr. Thanawat Yanisrangkul | Director |

The Nomination and Remuneration Committee has considered and is of the opinion that all 4 directors who must retire by rotation are knowledgeable persons, capable and have experience in the Company's business and have performed well as the directors of the Company in the past office period and also possess full qualification under the law. Therefore, it is appropriate to nominate all 4 directors to be reappointed as the Company's directors for another term.

The names and profiles of person nominated to be appointed as a director have been sent to the shareholders as per Enclosure 3.

Board's opinion The Board of Directors is of the opinion that the reappointment of all 4 directors who will retire due to rotation to be Directors of the Company for another term.

Remark This Agenda requires an affirmative resolution of a majority vote of the total number of votes of the shareholders present at the meeting and having the right to vote.

Agenda 6 To consider and approve the directors' remuneration for the year 2016

Facts and rationale The Nomination and Remuneration Committee has determined the directors' remuneration for the year 2016. For such determination, the Nomination and Remuneration Committee has considered the directors' remuneration from the expansion of business and growth of the Company, including the duties and responsibilities of the directors. Therefore, the directors (according to recommendation and approval of the Nomination and Remuneration Committee) deem it appropriate to determine the directors' remuneration for the year 2016 as follows:



(Translation)

SCI Electric Public Company Limited

(1) The Board of Directors

Monthly Remuneration (per person)

The Chairman	Baht 25,000
The Director	Baht 15,000

Meeting Attendance Remuneration (per person per meeting)

The Chairman	Baht 45,000
The Director	Baht 20,000

(2) The Audit and Risk Management Committee

Monthly Remuneration (per person)

The Chairman of the Audit and Risk Management Committee	Baht 20,000
The Committee of the Audit and Risk Management Committee	Baht 15,000

Meeting Attendance Remuneration (per person per meeting)

The Chairman of the Audit and Risk Management Committee	Baht 25,000
The Committee of the Audit and Risk Management Committee	Baht 20,000

(3) The Nomination and Remuneration Committee

Monthly Remuneration (per person)

The Chairman of the Nomination and Remuneration Committee	Baht 20,000
The Committee of the Nomination and Remuneration Committee	Baht 15,000

Meeting Attendance Remuneration (per person per meeting)

The Chairman of the Nomination and Remuneration Committee	Baht 25,000
The Committee of the Nomination and Remuneration Committee	Baht 20,000

In this regard, the payments of the remuneration of the Board of Directors and sub-committees are under the following conditions:

1. a Director being an executive has no right to receive monthly remuneration and meeting attendance remuneration in any event;

SCI Electric Public Company Limited

2. a Director (only an independent director) being a committee in sub-committee has a right to receive only the monthly remuneration of the highest position; and
3. a Director (only an independent director) being a committee in the Audit and Risk Management Committee and/or the Nomination and Remuneration Committee has a right to receive a meeting attendance remuneration in every position.

Special Remuneration (for every director)

At the amount not exceed Baht 5,000,000 by appointing the Chairman of the Board of Directors and/or the person designated by him to distribute the special remuneration as specified by the Nomination and Remuneration Committee and the Board of Director and under the condition that the Company has net profits from the operation of the year that the special remuneration has been approved.

Board's opinion The Board of Directors is of the opinion that the directors' remuneration for the year 2016 should be proposed to the Annual General Meeting of Shareholders for approval. Pursuant to the Articles of Association of the Company, the approval shall be in effective until the meeting of shareholders has a resolution to amend such approval.

Remark This Agenda requires an affirmative resolution of not less than two-thirds of the votes of the shareholders present at the meeting.

Agenda 7 To consider and approve the appointment of the Company's auditors and their remuneration for the year 2016

Facts and rationale The Public Limited Companies Act B.E. 2535 (as amended) and the Company's Articles of Association require the annual general meeting of shareholders to annually appoint the Company's auditors and determines their remuneration. The existing auditors may be reappointed.

The Board of Directors (according to the consideration and recommendation of the Audit and Risk Management Committee) has selected the Company's auditors and requests the shareholders' meeting to appoint the following persons:

1. Mr. Pradit Rodloytook, Certified Public Accountant No. 218 of AST Master Co., Ltd.; and/or
2. Ms. Nongram Laohaareedilok, Certified Public Accountant No.4344 of AST Master Co., Ltd.; and/or
3. Mrs. Kwanjai Kiatkangwankrai, Certified Public Accountant No.5875 of ASV and Associates Co., Ltd.

or other auditor(s) approved by the Office of Securities and Exchange Commission and AST Master Co., Ltd and/or ASV and Associates Co., Ltd. to be the Company's auditor(s) for the fiscal year ended 31 December 2016.



(Translation)

SCI Electric Public Company Limited

Any of these auditors may audit or review the Company's Financial Statements. Such auditors will be the auditor for the Company for the fiscal year ended 31 December 2016.

None of the proposed auditors has any relationship with or interest in the Company, its subsidiaries, management, majority shareholders or the related persons of such persons. Therefore, the said auditors are independent to audit and comment on the Company's Financial Statements. In addition, none of the proposed auditors has audited or reviewed and given opinion of the Company's Financial Statements for five consecutive fiscal years.

Moreover, the Board of Directors (according to the consideration and recommendation of the Audit and Risk Management Committee) proposes the shareholders' meeting to determine the Company's auditor remuneration for the fiscal year ended as at 31 December 2016 at the rate of Baht 2,895,000. (The auditors as aforementioned shall also be appointed as the auditors of the subsidiaries of the Company. AST Master Co., Ltd. is responsible for reviewing and auditing the financial statements of the Company and its subsidiaries since the fiscal year 2013, and well performed its duties and always complies with the time specified by laws.)

The details of the auditor's remuneration compared between the fiscal year ended 31 December 2015 and the fiscal year ended 31 December 2016 are as follows:

Comparison Table of Auditor's Remuneration

Auditor's Remuneration	The fiscal year ended at 31 December 2016 (Baht)		The fiscal year ended at 31 December 2015 (Baht)	
	Auditing Fee	Other Fees	Auditing Fee	Other Fees
SCI Electric Public Company Limited	2,895,000	-	2,895,000	-
Total	2,895,000	-	2,895,000	-

Board's opinion The Board of Directors is of the opinion that the appointment of Mr. Pradit Rodloytook, Certified Public Accountant No. 218, and/or Ms. Nongram Laohaareedilok, Certified Public Accountant No.4334 of AST Master Co., Ltd., and/or Mrs. Kwanjai Kiatkangwankrai, Certified Public Accountant No.5875 of ASV and Associates Co., Ltd. and other auditor(s) approved by the Office of Securities and Exchange Commission and AST Master Co., Ltd and ASV and Associates Co., Ltd entrusted to be the auditor of the Company by fixing the remuneration of the Company's auditor shall be in the amount of Baht 2,895,000.

Remark This Agenda requires an affirmative resolution of a majority vote of the total number of votes of the shareholders present at the meeting and having the right to vote.



(Translation)

SCI Electric Public Company Limited

Agenda 8 Other Business (if any)

According to the Public Limited Companies Act B.E. 2535 (as amended), a request for the Meeting of Shareholders to consider matters other than those indicated in the invitation to shareholders can occur if shareholders holding not less than one-third of the total numbers of the Company's issued shares request it.

In this regard, the shareholders are invited to attend the meeting on the date, and at the time and place as described above and are requested to prepare all evidences that will be used for the meeting as detailed in the guideline for the appointment of proxy to attend the meeting, the registration, and evidence to be presented on the meeting date of the 2016 Annual General Meeting of Shareholders as appeared in Enclosure 4. The Company will conduct the meeting in accordance with the Company's Articles of Association as appeared in Enclosure 5. To reserve the rights and interests of shareholders, in the event that any shareholder is unable to attend the meeting and would like to appoint the Company's independent directors as proxy to attend the meeting and cast votes on his/her behalf, the shareholders can select one of the independent directors of the Company whose names and profiles are as appeared in Enclosure 6. The shareholders must fill in and sign the proxy form attached herewith, duly affix with the Baht 20 stamp duty and deliver such proxy form with the supporting documents to the Legal Department of SCI Electric Public Company Limited at No. 107/1 Moo 1, Bangna-Trad Km. 27 Road, Amphur Bangbor, Samutprakarn Province 10560, telephone number 0-2744-1052 / 098-264-1939 and facsimile number 0-2744-1053 within 25 April 2016.

For the custodians that represent overseas shareholders, the Proxy Form C. may be used for the appointment of the proxy. This Proxy Form C. is available for download from the Company's website at www.sci-mfgr.com

The Board of the Directors of the Company determines the Record Date on which the shareholders have the rights to attend the 2016 Annual General Meeting of Shareholders on 16 March 2016. Furthermore, 17 March 2016 shall be the Company's share register book closing date for collecting shareholders names under Section 225 of the Securities and Exchange Act B.E. 2535 (as amended).

Please be informed that the shareholders and proxies can register for the meeting attendance starting from 1.00 p.m. on the meeting date at Maple Hotel, Srinakarin Road, Bangna District, Bangkok 10250.

Sincerely Yours,
SCI Electric Public Company Limited

- Signature -

(Mr. Kriangkrai Pheanvitayaskul)
Director and Chief Executive Officer
By the resolution of the Board of Directors