



## **Principles for Shareholder Nomination of Persons to be elected as Directors Annual General Meeting of Shareholders for the Year 2026**

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### **1. Objective**

To encourage shareholders to take part in the supervision of the Company and to express their opinions regarding the Company's operations, the Board of Directors has resolved to allow shareholders to propose matters to be included as agenda items for the shareholders' meeting.

### **2. Qualifications of Shareholders**

The shareholder must hold shares of the Company and have a combined voting right of not less than 5% (five percent) of the total voting rights of the Company and must submit the proposed agenda item(s) to the Company within November 30, 2025.

### **3. Criteria and Procedures**

#### **3.1 Director Qualifications**

- 3.1.1 Possess the correct qualifications and not have prohibited characteristics under the Public Limited Company Act B.E. 2535 (1992) and the Securities and Exchange Act B.E. 2551 (2008).
- 3.1.2 Possess a diversity of qualifications in terms of age, gender, skills, knowledge, competence, expertise, and extensive past work experience.
- 3.1.3 Be able to fully and sufficiently dedicate time to the company.
- 3.1.4 Be a person embodying integrity and ethics in operation.

#### **3.2 Conditions and Consideration Process**

- 3.2.1 Qualified shareholders as specified above may propose the individual for selection as a director in advance by completing the Nomination Form (attached) and submitting it by email to the Company Secretary at [secretary@sci-groups.com](mailto:secretary@sci-groups.com). The original signed form or other evidence from the Stock Exchange of Thailand, together with any additional useful documents (if any), must be submitted to the Company by November 30, 2025.



## **SCI Electric Public Company Limited**

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- 3.2.2 Letter of Consent from the nominated person, contained within the Nomination Form.
- 3.2.3 Documents supporting the qualifications, including the nominated person's educational background and work experience, and other documents beneficial for the Board of Directors' consideration.
- 3.2.4 In the case where multiple shareholders combine their holdings to meet the qualifications under Section 2, each shareholder must complete the required information and sign the form as evidence. All evidence of shareholding and any additional documents (if any) must be submitted to the Company by November 30, 2025.
- 3.2.5 The Company Secretary will compile the proposals for preliminary consideration by the Nomination and Remuneration Committee before submission to the Board of Directors.
- 3.2.6 If the submitted information is incomplete or incorrect, the Company Secretary will notify the shareholder(s) by December 12, 2025. If corrections are not made and the original form returned to the Company by December 19, 2025 (or the business day before a holiday if the date falls on a holiday), the matter will be closed and shareholders will be informed in writing.
- 3.2.7 If the nominated person's qualifications do not comply with Clause 3.1, the Company Secretary will notify to the shareholder informing that the matter has been closed by December 24, 2025.
- 3.2.8 The Nomination and Remuneration Committee shall consider the suitability of the nominated person for proposal to the Board of Directors, unless the Nomination and Remuneration Committee or the Board of Directors determines otherwise.
- 3.2.9 Matters approved by the Nomination and Remuneration Committee and the Board of Directors, the Company will inform shareholders immediately after the Board meeting or on the next business day through the Company's website ([www.sci-mfgr.com](http://www.sci-mfgr.com)) and again at the shareholders' meeting.